

FORTROSE & ROSEMARKIE GOLF CLUB



CODE OF CONDUCT 2022



Fortrose & Rosemarkie Golf Club is committed to providing an environment that is free of discrimination, harassment and intimidation for members, employees, visitors and guests.

Members, guests and visitors are all reminded that an acceptable standard of behaviour is expected in all areas of the Club and course, at all times and that upon payment of membership or green fees, all members, guests and visitors have given their consent to be bound by both the restrictions and penalties which may be imposed for any breach of the club's standards or serious misconduct in failing to meet the standards set in this Code of Conduct.

Members will be liable for any breach committed whether by themselves or their guests.

R & A Rule **1.2** – Standards of Player Conduct:

All players are expected to play in the Spirit of the Game

R & A Rule **1.2b** – Code of Conduct

Fortrose & Rosemarkie Golf Club has adopted the following Code of Conduct as a Local Rule.

ON THE COURSE:

1. All golfers **MUST**:

- Avoid slow play, apply Ready Golf principles and allow other golfers to play through as appropriate, waving the following group through when searching for lost balls and maintaining the speed of play by keeping up with the group in front.
- Please adhere to the dress code of the Club.
- The R & A rules of golf apply and the local rules of the course.
- Demonstrate fair play both on and off the course.
- Be respectful to all of the greens staff who may be working on the golf course.

Always follow established golf etiquette respecting the course, such as:

- (i) Repairing pitch marks, replacing divots, raking bunkers etc.
- (ii) Showing the necessary respect to fellow golfers at all times, which incorporates; no shouting on the course, no misuse of equipment (i.e. throwing clubs in frustration etc.), no aggressive behaviour, or the taking of performance enhancing drugs.
- (iii) Conduct yourself in a sporting manner and do not knowingly cheat, disrespect employees, officials or fellow players.
- (iv) Mobile phones **MUST** be switched to silent on the golf course.

IN THE CLUBHOUSE:

2. Members, guests and visitors are reminded that:

- All guests **MUST** be signed in.
- Any form of discrimination, harassment or intimidation is regarded as unacceptable behaviour.
- The consumption of excessive quantities of alcohol is not permitted by law. Please do not be offended if service is refused.
- The use of foul or abusive language such as swearing has no place in the clubhouse and any member heard using unacceptable or offensive language will be asked to either stop or leave the premises.
- Where someone is noticed to be consistently using bad language after being warned then their continued membership will be reviewed accordingly.
- Smoking or the use of e-cigarettes is not permitted within any of the club buildings.
- The taking of illegal substances will incur immediate suspension and loss of membership.
- Be considerate towards others when using your mobile phone in the clubhouse (please keep on silent)

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Whilst fully acknowledging that adult “banter” contributes to creating a healthy atmosphere amongst members’, these rules are designed to safeguard others who find such banter offensive or intimidating. This Code of Conduct is not intended to create a bureaucratic, regulatory environment, but rather to promote and enhance our Club’s values.

A person engaging in any behaviour that may be detrimental to the game of golf or even [Fortrose & Rosemarkie Golf Club](#) is in breach of the code of conduct and should be reported to the Club Captain.

It is in the best interests of the game that such behaviour is reported, and all players, members and members of the public are encouraged to report such behaviour. The Club has a disciplinary committee in place and the clubs disciplinary procedures can be read from on the notice-board as you enter into the main clubhouse at [Fortrose & Rosemarkie Golf Club](#).



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CODE OF CONDUCT 2022 **SOCIAL MEDIA POLICY**



Fortrose & Rosemarkie Golf Club realises that social media and networking websites have become a regular part of everyday life and that many people enjoy membership of such sites. However, we are also aware that these sites can become negative and care must be taken not to breach confidentiality (either personal details or private club business) or offend members, visitors, or suppliers, when using these services.

For the purposes of this Policy, social media is any type of interactive online media that allows parties to communicate instantly with each other or to share data in a public forum. This includes online social forums such as Twitter, Instagram, Facebook and LinkedIn. Social media also covers blogs, and video-and-image-sharing websites such as YouTube, WhatsApp and Flickr.

Members should be aware that there are many more examples of social media than can be listed here and this is a constantly changing area. Members should follow these guidelines in relation to any social media that they use.

The absence of, or lack of, explicit reference to a specific website or service does not limit the extent of the application of this Policy. Where no Policy or guidelines exist, members must use their judgment as to what is and what is not appropriate use or comment on such sites. Members should consult with the Club Committee if they are uncertain.

Social Networking and Video Sharing Websites

When logging on to and using social networking and video sharing websites and blogs at any time, members MUST NOT:

- Conduct themselves in a way that is detrimental to the Club or brings the Club into disrepute.
 - Allow their interaction on these websites or blogs to damage relationships between employees and fellow members of the Club.
 - Make any derogatory, offensive, discriminatory or defamatory comments about the Club, its employees, contractors, suppliers, customers or fellow members.
 - Make any comments about the Club's employees that could constitute unlawful discrimination, harassment or bullying contrary to the Equality Act 2010.
 - Disclose any trade secrets or confidential or sensitive information belonging to the Club, its employees, contractors, suppliers, customers or members or any information which could be used by one or more of the Club's competitors, for example information about the Club's work, its products and services, technical developments and staff morale.
 - Breach copyright or any other proprietary interest belonging to the Club including the Club Logo.
- Members who are discovered contravening these rules, may face disciplinary action under the Club's disciplinary procedure.

